



Public Safety Committee

MAYOR
George D. Alpogianis

**VILLAGE
MANAGER**
Joseph S. La Margo

VILLAGE CLERK
Marlene J. Victorine

TRUSTEES
John C. Jekot
Joe LoVerde
Danette O'Donovan Matz
Craig Niedermaier
Dean Strzelecki

Public Safety Committee Draft Minutes Wednesday October 5, 2022 09:00

Niles Fire Department
8360 Dempster Street
Conference Room/Secondary EOC

- I. Call to Order:** Meeting was called to order by Trustee D. Strzelecki at 09:00. In attendance was Trustee D. Strzelecki, Police Chief Tigera, Police Deputy Chief Romano, Police Deputy Chief Zakula, Police Sergeant Boba, Fire Chief Feld, Fire Deputy Chief Greiner, Human Resource Director D. Dunn and Citizen T. Fidanza.
- II. Approval of Minutes:** A motion to approve August 10, 2022 was made by Police Chief Tigera and seconded by Citizen Fidanza. All voting members approved the motion.
- III. New Business:**
 1. Police Staff Study: The Niles Police Department presented the following information:
 - a. Redefining the role of the OSO moving one OSO to the Detective Bureau as an Intelligence Analyst and removing that OSO from the ASFCME union.
 - b. Moving the Animal Control Officer to the AFSCME union.
 - c. Changing the hours of the front desk creating two shifts 07:00-19:00 and 12:00-00:00.
 - d. Using two OSO's as street OSO to do community engagement and vehicle immobilization.
 - e. Digitalization of records also removing a wall between records. This will allow the front desk and records personnel to handle walk in traffic during business hours.
 - f. Have after hour walk-ins at the PD use a phone at the front desk to contact the on duty watch commander for assistance. It was recommended that this be changed to be a phone that goes directly to dispatch.
 - g. Outsourcing of crossing guards to Andy Frain services Also, it was recommended to try to reduce the number of crossings and to get more reimbursement from the school districts.

- h. Implement a 20/29 program for two CSO's allowing them to work between 20 and 29 hours per week and making them eligible for an IMRF pension. The cost to the Village for this contribution is \$2,300 per year for each employee. This would make the position more attractive and keep CSOs with us for a longer period. The committee chair was not fully in support of this because of the issues surrounding additional pensions and the potential of other departments asking for the same opportunity.
 - i. Reviewed the CBA, including "Holiday Pay." Holiday pay will be added to salary as a onetime salary increase of \$4,900 (total holiday pay already being received) thus making it pensionable. The adjustment resulted in the Union agreeing to that were lower than they have received. This increase also makes Niles PD more attractive to lateral hires as it results in a higher starting salary. Additionally, bargaining unit members that work on a Village recognized holiday will receive 6.5 hours of compensatory time on the books.
2. Fire: Review of current fees for ambulance services: The Fire Chief made the following changes be made to Chapter 38, Emergency Services, Section 3, **Fees for Emergency Ambulance Services**.
 - i. The fee charged shall be established on an annual basis, based on the Illinois Healthcare and Family Services Federal Reimbursement rate. All patients, whether resident or non-resident, receiving medical transport services from the NFD, shall be billed uniformly at the rate determined in this Ordinance.
 - ii. 'Treat and Released Fee' will be established in the amount of \$250.00 and will be assessed in situations when an ambulance responds to a call and provides medical services (i.e. EKG, IV therapy and medications), but the ambulance doesn't transport the patient.
 - iii. 'Lift Assist Fee' will be re-established and shall be assessed to a resident, after the 6th EMS response for lifting and moving assistance, who has not sustained or potentially sustained an injury or acute illness, but has requested lifting or moving services.

After a short discussion, Citizen Fidanza made a motion to amend Chapter 38, Emergency Services, Section 3, Fee for Emergency Ambulance Services. This was seconded by Police Chief Tigera with all voting members approving.

IV. Executive Session; None

1. The Appointment, Employment, Compensation, Discipline, Performance or Dismissal of Specific Employees of the Public of the Public Body Per 5ILCS 120/2 (c)(2)

V. Items Arising from Executive Session (if needed): None

VI. Comments from the Public: None

VII. Next Meeting: TBD

VIII. Adjournment: Motion to adjourn was made by Fire Chief Feld, seconded by Citizen Fidanza and all voting members agreeing.